

	Scheme for Voluntary Certification of Yoga Professionals	Modish Services Private Limited
---	--	--

IMPARTIALITY

Modish Services Private Limited (MSPL) believes it is important to maintain the trust and confidence of all stakeholders in our certification business. Therefore, it is important to work with independence in our management system. MSPL safeguards fairness and integrity by managing conflicts of interest and improving trust in the certification, stakeholders, and staff.

MSPL is committed to complying with applicable requirements for impartiality by rules & regulations, certification standards, and accreditation guidelines of regulatory bodies. MSPL has defined and maintained an impartiality policy closely at the management level and through committees. Code of Ethics is one of the key elements for the management of impartiality of MSPL activities.

MSPL has established policies and procedures and identifies potential risks of conflicts of interest to safeguard the impartiality of certification audit and certification services provided to yoga aspirants. MSPL analysis and documents potential impartiality risk threats in the certification services which include –

- Self-interest threats
- Self-review threats
- Familiarity threats
- Intimidation threats

MSPL has constituted an Impartiality Committee for the management of impartiality. The committee provide support in –

- Developing the policies relating to impartiality of its certification activities,
- Counteract any tendency on the part of Modish Services Private Limited (MSPL) entity to allow commercial, or other considerations, to prevent consistent and objective provision of certification activities,
- Advise on matters affecting confidence in certification, including openness and public perception;
- Review the impartiality of the audit, certification and decision-making processes of Modish Services Private Limited (MSPL).
- Review evaluation of finances and sources of income for threats to impartiality.